



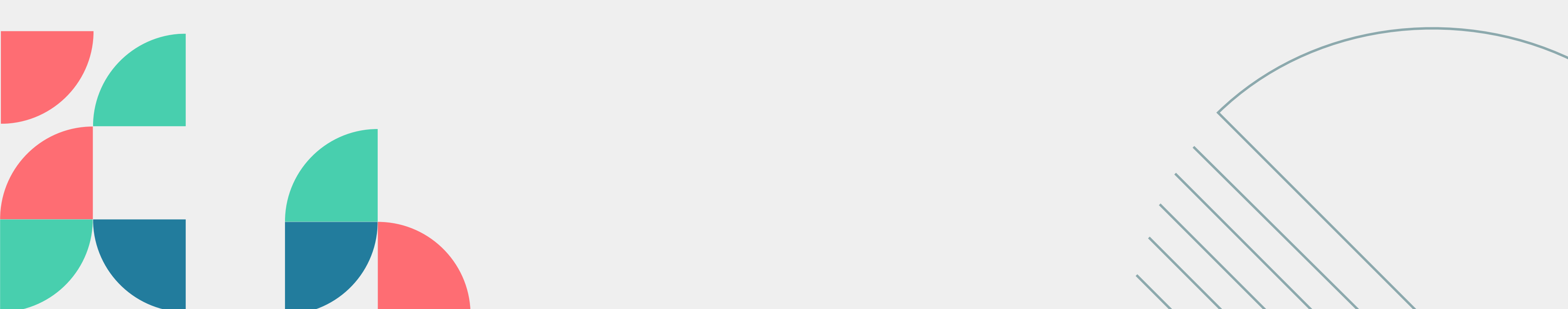
# YOUNG PEOPLE'S THOUGHTS & VIEWS

Supported Internship



## **KATIE HARRIS PARTICIPATION OFFICER**

I visited 5 students at Combe Pafford on 30th January and 4 at Aspire on 5th February. Students were aged between 17-20 years old. They were all very happy to speak to me and gave a great insight into how the supported internship programme is currently working in Torbay.



Cleaner



Sales Assistant

# EMPLOYMENT SETTINGS & JOB ROLES

Porter

Cleaner



Way Finding

Ward Clerk

Ward Buddy



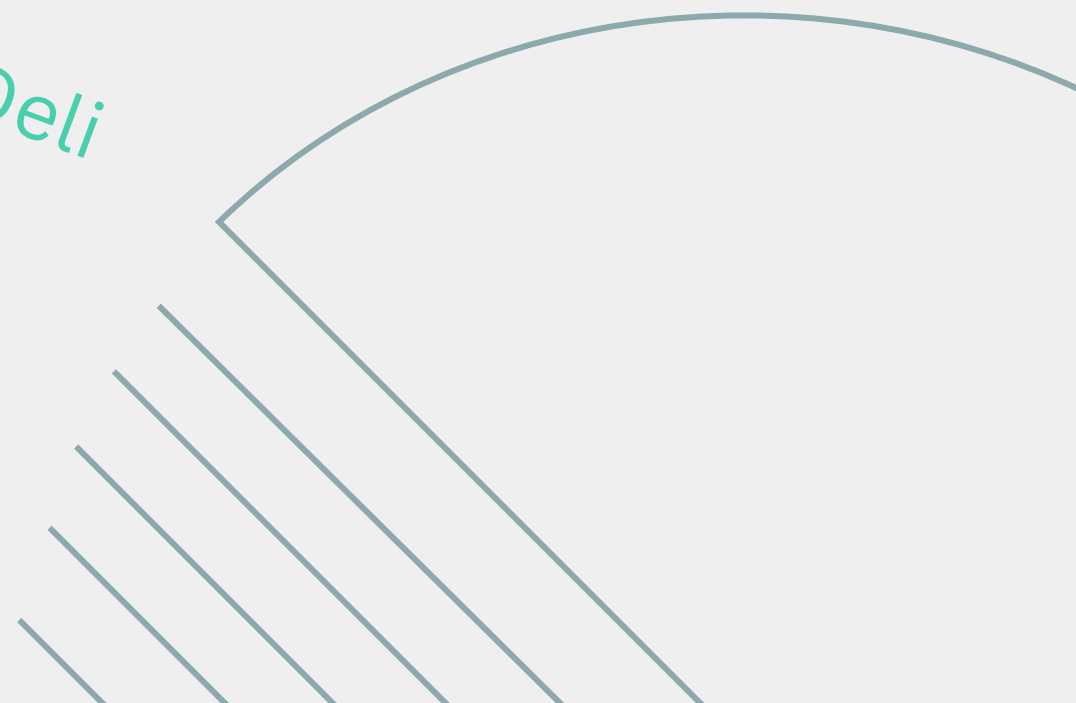
Chef



Tyre Mechanic



Waiter, Barista, Deli chef



# WHAT IS WORKING WELL...

"The help I'm getting to find a paid job in the future"

"The people are the best thing, I like talking to the customers, I even have a regular who always comes to me"

"Pretty much everything! Both the owners and the customers love me!"

"The support getting to and from the placement"

"I like the team I work with and the role, it makes me want a job"

"We have a laugh, I'm now used to using the machines and talking to customers"

"I make cakes, prepare food, cook and learn about all the different spices"

"The team are very supportive, they understand the different needs of everyone. I even get help with interviews"

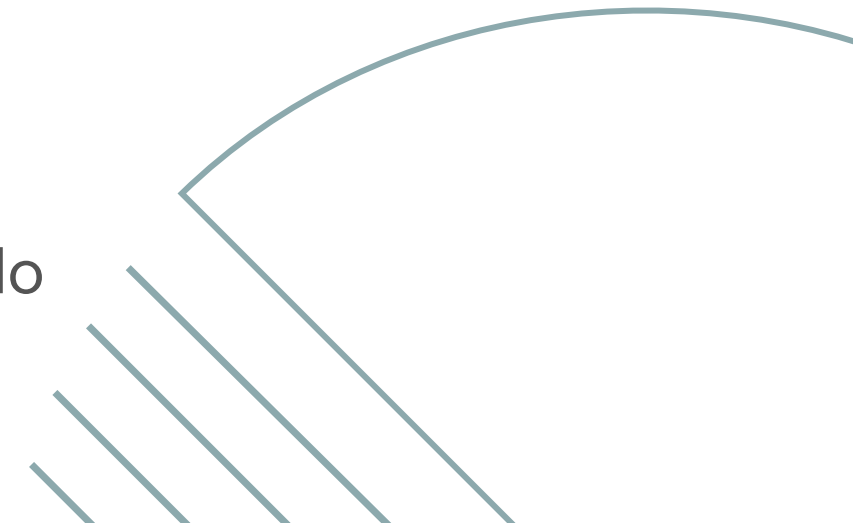
"It has helped my social skills, after COVID I found it difficult to get out"

"I like to organise the products and clean the shelves; I make everything look neater"

"All the opportunities available to me"

"I'm enjoying being able to do the extra curricular work of L1 maths in between the programme"

"I wanted a job that makes a difference, which the NHS does, regardless of what I do there"



# WHAT COULD BE BETTER...

“Nothing, it’s all good”

“My options have been limited because of my physical disability. I need an admin job but it’s hard to find a setting with the right facilities for me”

“I would like a paid job there now”

“Nothing, it’s all good”

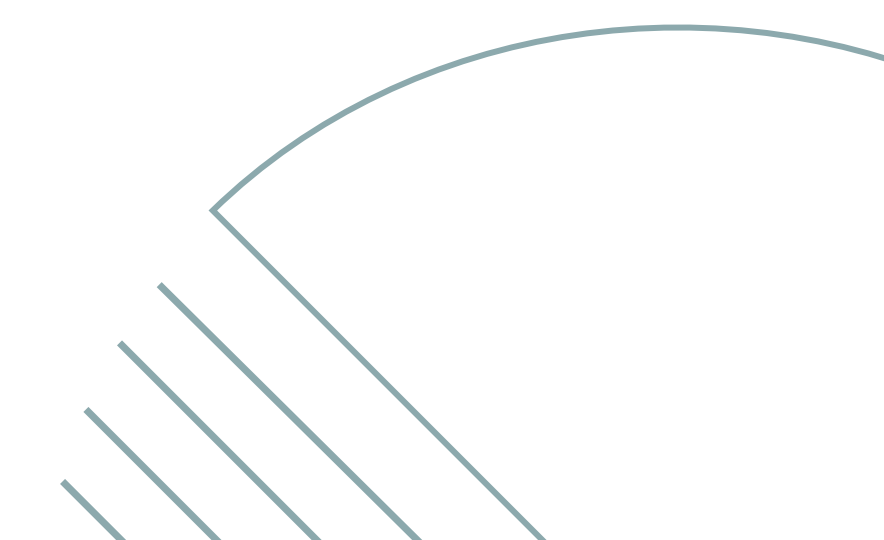
“I want to go on the till but you need to be on their system, in a paid job, for that”

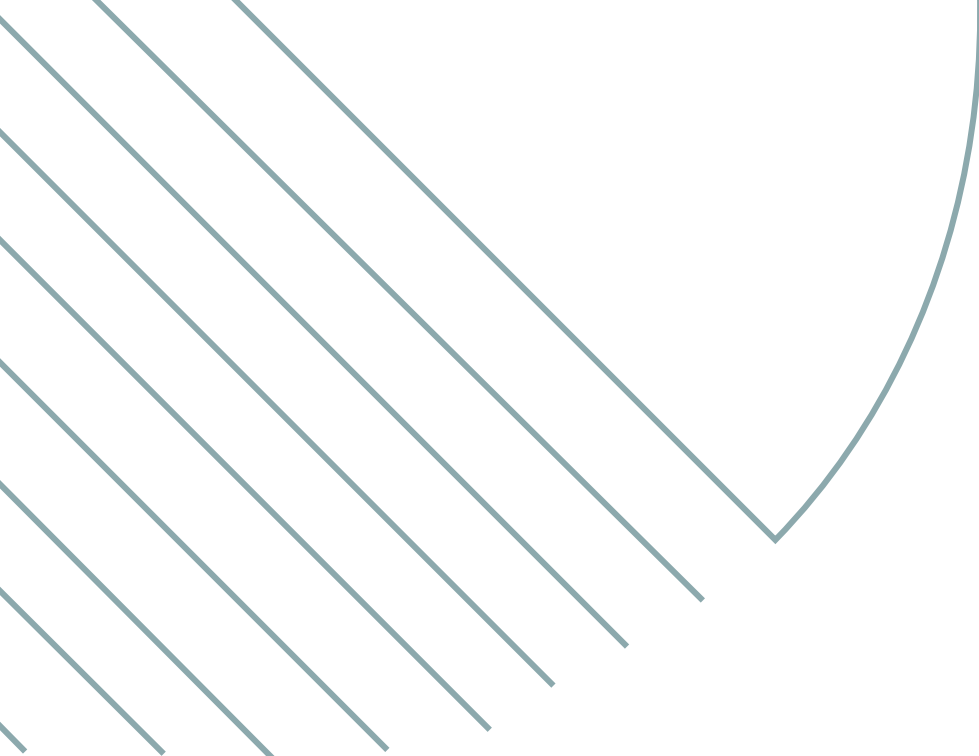
“Nothing, it’s all good”

“Nothing, it’s all good”

“I’d like to be able to do more of the mechanical work and not just tyres”

“The environment isn’t busy enough for me, I preferred it in my last placement, I like the stress”





**Aspired to work in the placement they are at**



**Were given options to choose what they wanted to do**



**Have a job coach (take them to and from the workplace and have regular check in's)**



**Follows what is detailed in my future aspirations within my EHCP**




**Have been talking about their future aspirations since year 9**



**Cared for Young Person**








“School helped me create a CV and have talked a lot about getting a paid”

“I am nervous to move out of my home but I want to live and work in Exeter. The supported internship is giving me the work experience I need to get a paid job”

“My school helped me to get a paid job at a café and I’m also learning to drive, I feel very independent”

## THOUGHTS ABOUT THE TRANSITION FROM CHILD TO ADULT

3 out of 9 young people already have part-time paid jobs and feel this has helped them become more independent

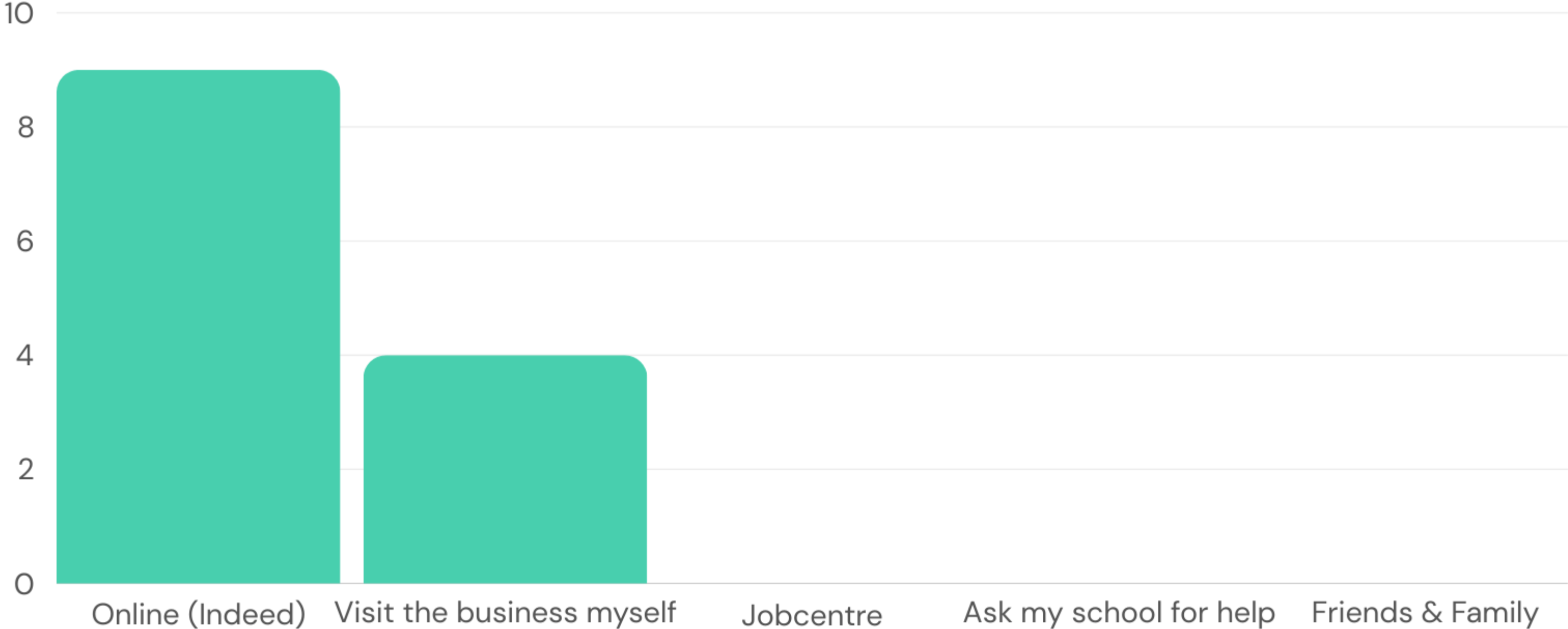


“The programme is getting me ready, I’m no longer worried about life”

“I’m trying all the time to be as independent as I can be”



# WHERE WOULD YOU GO TO SEARCH FOR A JOB?





# WHY SHOULD A BUSINESS EMPLOY A YOUNG PERSON WITH SEND?



- We find it harder to get a job, giving us more opportunities would be good. I'm good at organising!
- I work really hard and put my mind to it, I keep working at it and I think straight, not much affects me.
- Depends on their needs. I bring pros and cons to a workplace, I talk a lot which is good for customer interaction but could be bad for business if you're not getting anything done, I'm working on that.
- I bring humour :)
- A child with SEND can learn a lot from the workplace so give them the opportunity.
- People shouldn't be treated differently, we should all have the same opportunities.
- Giving the same opportunities to all even if some young people have issues/needs.
- Give them a chance, we need to give back to society too.





# THANK YOU

Young people from Combe Pafford & Aspire